

Notification of a job opportunity in our Swimming Pool

HQS/UNIT : JFC Brunssum / BSG Family Support, Morale & Welfare
DUTY LOCATION : Brunssum (NLD)
JOB TITLE : Swimming Pool Life Guard, NAF Local Wage Rate grade 2 (Local Wage Rate Civilian Post)
CLOSING DATE : ongoing recruitment (in 2022)

Joint Force Command Brunssum is looking to recruit for our Swimming Pool in Brunssum
aspiring and qualified

Swimming Pool Life Guards

A Life Guard at our JFC Swimming Pool facilities (Principal Duties)

- ✓ Performs (day-to-day) lifeguarding duties.
- ✓ Ensures that safety standards, sanitary requirements and regulations are enforced.
- ✓ Performs rescues, first aid and resuscitation.
- ✓ Performs administrative/work duties as directed by the pool manager.
- ✓ Teaches, on occasion, swimming lessons; aquarobics / aqua jogging.
- ✓ Participates in staff training.
- ✓ May be required to perform other duties as directed in any of our Family Support, Moral and Welfare programs.

For this challenging position we identified the following **Qualifications** as **Essential**:

1. Professional Experience:

- a. Minimum one year previous successful experience working as (certified) Life guard.

2. Education/Training:

- b. Higher secondary education (e.g. HAVO).
- c. Candidate will need to pass our JFC swimming test.
- d. Candidate will need to pass the complete training as First Responder (FRO/BHV).
- e. Certified lifeguard (International Life Saving Federation ILS recognized).
- f. First aid certificate including CPR and AED.

3. Language Qualifications:

- g. Mandatory: English 'good' (minimum completed secondary education level).

Desirable Qualifications:

- Successful experience teaching swimming and aqua aerobic/jogging lessons.
- Certified Swimming or aqua-fit instructor (equal to Dutch HN certification).
- Desirable language qualifications besides English: Dutch, German and/or French.

A successful candidate will show the following **Personal Attributes**:

- a. Be able to work well with others in a diverse, multinational environment.
- b. Deal with personnel, customers and students to our lessons at all levels and ages, in a correct manner:
Show courtesy, tact, diplomacy, mental alertness and service mindedness.
- c. Be willing to work during the opening hours including working in evenings, the weekend and during holidays.
- d. Demonstrate willingness to learn.
- e. Possess the ability to self-start and work successfully with no or limited supervision.

In case you are interested in a training program to be a certified Life Guard at our Pool please, and you do expect to already qualify with regards to at least essential qualifications b, c and g and the listed personal attributes, you are invited to apply as an

Aspirant Swimming Pool Life Guard

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Post Context:

Joint Force Headquarters Brunssum is a deployable joint HQ capable to execute effective command and control over an assigned Joint Task Force. The Director of Management (DOM) is responsible to the Chief of Staff (COS) for integrating, coordinating and implementing services and activities to support, facilitate and contribute to the full JFHQ mission spectrum. Base Support Group (BSG) is responsible for provision, management and co-ordination of all support services that ensure the effective operation of JFC HQ and supported entities. Also liaises with Host Nation (HN) authorities on all support matters. The Family Support and Morale and Welfare Branch (within BSG) is responsible for the overall direction, management and co-ordination of international community, families and welfare support and the non-appropriated funds (NAF) generated activities (<https://www.jfcbrunssum.com/>).

The Morale and Welfare Section within this Family Support and Morale and Welfare Branch, is responsible for overall management and co-ordination of community and welfare support services and activities/programmes including non-appropriated funds (<https://www.jfcbrunssum.com/sports-fitness/swimming-pool/>).

Remarks

The successful candidate is (also) a national of one of the 30 NATO member countries, and may be subject to a security investigation by national authorities (minimum required is a so called Certificate of incorporation / 'Verklaring omtrent het gedrag / VOG').

The successful candidate is required to obtain a Dutch citizen number ('burgerservicenummer / BSN') for tax purposes in accordance with the LWR Regulations Article 5.

Please note that applications from the local NATO community members and dependants (HQ JFC Brunssum, NCI Agency, International School, NAPMA, US AG and NAEWF E-3A Geilenkirchen) including Serving NAF LWR Staff will be reviewed first. Serving NAF LWR Staff are also invited to apply in case interested in a development plan towards a Swimming Pool Life Guard post.

Application Process

Applicants who desire to join our international and diverse community have to complete the official JFC Application Form that is attached. Completed official Application Forms quoting the post title should reach the Civilian Personnel Branch at recruitment@jfcbs.nato.int preferably asap in 2022 (ongoing recruitment process / training dates tbd).

For the completion of the Application Form please you are requested to follow these instructions:

- ✓ Application Forms in the initial phase of recruitment are acceptable as softcopies (e-mail) only (no signatures or photograph required at this stage).
A maximum of 4 pages plain paper (A4) may be added to the official Application Form in case, for certain items, more space is required.
- ✓ Copies of relevant diploma's/certificates are not to be forwarded until requested. Please note that, once diploma's/certificates will be requested, any such documents, other than in the English, Dutch or German language, should be translated into English and if possible attached as a certified translation. It should be noted that an official institution may assess value and validity of diploma's and certificates.
- ✓ In case of multiple applications within the same organization, applicants should send separate applications for each post. On each application the applicant has to refer to the other post(s) for which an application is/will be send, listing them in order of preference.

The selected candidate will be offered a definite duration contract under Dutch law for a period of 12 months including a probationary period of 1 month. The contracted number of hours a month will be minimum 10. The gross hourly wage is in line with NAF LWR grade 2. The gross-nett calculation is in line with the Dutch regulations; social security and pension scheme included.

- Point of contact for all job related questions is MSgt Alaina Baldowski (alaina.baldowski@jfcbs.nato.int / 0031 45 526 2503).
- Point of contact for all questions related to the conditions of employment is Mrs Sandra Helledoorn (anna.helledoorn@jfcbs.nato.int / 0031 45 526 2285).